

Launching health plans for tomorrow

Employers have long struggled with attracting and retaining talent. In response, group health plan designs have been largely focused on giving employees more.

Now, employers are looking to strike a balance between consumer-friendly plan designs and plans that help them manage their costs.

UnitedHealthcare is working to reimagine health plan solutions that meet tomorrow's needs. For everyone.

To learn more, contact your broker, consultant or UnitedHealthcare representative



With the aim to better manage costs and streamline access to care, 3 emerging trends are at the heart of our innovation priorities:



Coverage tailored to specific employee populations

Health needs vary by community—making it difficult for employers to select a one-size-fits-all health plan



health, environmental and socioeconomic measures drive America's Health Rankings®1

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Chronic conditions or diseases

 Level2 is a health plan designed to help people with type 2 diabetes improve their glucose levels and slow or even reverse their condition



Local plan designs

 SelectColorado aims to help manage costs in northern Colorado—one of the nation's highest health care cost areas



Lower upfront costs and richer benefits

Members are looking for immediate value, without having to wait until deductibles are met





\$0 copays for:

- Network virtual visits* for primary and urgent care
- 5 vital drugs through the UnitedHealthcare Vital Medication Program: albuterol, epinephrine, glucagon, insulin and naloxone



Tools for affordability

- Care Cash® is a preloaded debit card to help pay toward cost-sharing for certain eligible network health care expenses
- UnitedHealthcare Benefit Ally® provides automatic financial relief during covered health emergencies



Greater visibility into plan details and costs

Making health care easier for members to understand often results in better health outcomes

9 in 10

Americans lack the health literacy necessary to navigate the health care system²



Seamless digital experiences

 myuhc.com® and the UnitedHealthcare® app offer simplified, personalized and connected digital journeys that allow members a view into their coverage and cost estimates for certain providers and health services



Upfront pricing

 Surest[™] from UnitedHealthcare is a health plan that allows members to compare costs before making an appointment

United Healthcare

There for what matters

*The Designated Virtual Provider's reduced rate for a 24/7 Virtual Visit may be subject to change.



"A good health plan design is simple to use and understand and delivers value to the member from day one."

Karen Silgen

Vice President of Product UnitedHealthcare Employer & Individual

Virtual primary care are services available with a provider via video, chat, email, or audio-only where permitted under state law. Virtual primary care services are only available if the provider is licensed in the state that the member is located at the time of the appointment. Virtual primary care is not intended to address emergency or life-threatening medical conditions and should not be used in those circumstances. Services may not be available at all times, or in all locations, or for all members. Certain prescriptions may not be available, and other restrictions may apply.

All UnitedHealthcare members can access a cost estimate online or on the mobile app. None of the cost estimates are intended to be a guarantee of your costs or benefits. Your actual costs may vary, When accessing a cost estimate, please refer to the Website or Mobile application terms of use under Find Care & Costs section.

Care Cash provides a pre-loaded debit card which can be used for certain health care expenses. If the card is used for ineligible 213(d) expenses, individuals may incur tax obligations and should consult an appropriate tax professional to determine if they have such obligations. The information provided in connection with Care Cash is for general informational purposes only and is not intended to be nor should be construed as medical advice. Individuals should consult an appropriate health care professional to determine what may be right for them.

The UnitedHealthcare® app is available for download for iPhone® or Android®. iPhone is a registered trademark of Apple, Inc. Android is a registered trademark of Google LLC.

UnitedHealthcare Benefit Ally® offers Accident Protection, Critical Illness, and Hospital Indemnity products provided by UnitedHealthcare Insurance Company. Each product provides separate limited benefits. Accident Protection, Critical Illness and Hospital Indemnity coverages are NOT considered "minimum essential coverage" under the Affordable Care Act and therefore none of the products satisfy the mandate to have health insurance coverage. Failure to have other health insurance coverage may be subject to a tax penalty. Please consult a tax advisor. The policies have exclusions, limitations, reductions of benefits, and terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, call or write your insurance agent or the company. These products are not available in all states. UnitedHealthcare Insurance Company is located in Hartford, CT.

Insurance coverage for fully insured plans is provided by All Savers Insurance Company (for FL, GA, OH, UT and VA), by UnitedHealthcare Insurance Company of IL (for IL), by United Healthcare of Kentucky, Ltd. (for KY), or by UnitedHealthcare Insurance Company (for AL, AR, AZ, CO, DC, GA, IA, ID, IN, KS, LA, MI, MN, MO, MS, NC, NE, NH, NV, OK, PA, SC, SD, TN, TX, UT, VA and WV). These policies have exclusions, limitations, and terms under which the policy may be continued in force or discontinued. For costs and complete details of the coverage, contact either your broker or the company. Administrative services for insurance products underwritten by All Savers Insurance Company and UnitedHealthcare Insurance Company, and for self-funded plans, are provided by Bind Benefits, Inc. d/b/a Surest, its affiliate United HealthCare Services, Inc., or by Bind Benefits, Inc. d/b/a Surest

Insurance coverage provided by or through United HealthCare Insurance Company or its affiliates. Administrative services provided by United HealthCare Services, Inc. or their affiliates

¹ Reporting produced by the United Health Foundation: https://www.americashealthrankings.org.

² Beckman, K. Inflation pain: 44% of Americans are living paycheck to paycheck. BenefitsPro, April 19, 2023. Available: https://www.benefitspro.com/2023/04/19/inflation-pain-44-of-americans-are-living-paycheck-to-paychec